

Directions

Identify which program curriculum or aligned co-curricular learning experiences address each of the program's learning outcomes. Where relevant, indicate whether a curriculum requirement provides an **introductory, applied, or mastery learning experience**. Also, where relevant, identify specific course learning outcomes.

***For all required program courses or required elective options,**

- identify those specific course-level objectives below that are necessary to support program outcomes (i.e. considered part of a common course syllabus or core, regardless of the individual course section taught),
- and the aligned summative assessments of those course objectives.

| | Program Outcome 1 KNOWLEDGE | Program Outcome 2 COUNSELOR DISPOSITION | Program Outcome 3 COUNSELING PRACTICE | Program Outcome 4 ETHICS | Program Outcome 5 LEADERSHIP & SYSTEMS CHANGE | NOTES: |
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| MS CMH | | | | | | |
| 1. CMH 6005 Overview MH & SU Couns | Introduced | Introduced | Introduced | Introduced | Introduced | |
| 2. CMH 6105 Helping Rels & Couns Tech | Introduced | Applied (Counselor Disposition) | Introduced | Introduced | | |
| 3. CMH 6805 Diagnosis, Assmt & Psychopathology | Introduced | | Introduced | Introduced | | |
| 4. CMH 6215 Treatment Planning | Introduced | | Introduced | Introduced | Applied | |
| 5. CMH 6155 Practicum | Applied | Applied (Counselor Disposition) | Applied | Applied | | |
| 6. CMH 6355 Clinical I Child, CMH 6455 Clinical I Adult (Treatment Modalities) | Applied | Applied | Applied | Applied | | |
| 7. CMH 6365 Clinical II Child, CMH 6465 Clinical II Adult | Applied | Applied | Applied | Applied | Applied | |

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| (Crisis, Trauma, Complex Issues) | | | | | | |
| 8. CMH 6505 Internship I | Applied | Mastery-Couns Disp. Assmt. | Mastery-Internship Evaluation | Mastery-Internship Evaluation | | |
| 9. CMH 6655 Research & Prog Evaluation | Introduced | | | Applied | Applied | |
| 10. CMH 6665 Prof. Orientation & Ethics | Introduced, Applied | Applied | Applied | Mastery-Case analysis & Pers. Code of Ethics Assgmt. | Applied | |
| 11. CMH 6825 Human Development | Introduced | | Introduced | | | |
| 12. CMH 6705 Org. Leadership & Sys Change | Introduced, Applied | | Applied | Applied | Mastery-Signature assignment | |
| 13. CMH 6625 Internship II | Applied | Mastery - Couns Disp Assmt | Mastery-Internship Evaluation | Mastery-Internship Evaluation | | |
| 14. CMH 6755 MH, SU & Family Sys. | Applied | | Applied | Applied | | |
| 15. CMH 6765 Psychopharmacology | Introduced | | Applied | Applied | | |
| 16. CMH 6895 Early Childhood MH or CMH 6925 Elders | Introduced | | Applied | Applied | | |
| 17. CMH 6905 Master's Project | Applied | | | Applied | Mastery-Capstone | |
| 18. CMH 6885 Counseling Theories | Applied | | Applied | Applied | | |
| 19. CMH 6835 Group Process | Applied | | Applied | Applied | | |

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| 20. CMH 6055 Measurement & Assessment | Applied | | Applied | Applied | | |
| 21. CMH 6855 Social & Cultural | Applied | | Applied | Applied | Applied | |
| 22. CMH 6865 Career & Lifestyle Development | Applied | | Applied | Applied | | |
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| MA Counseling | | | | | | |
| 1. CSL 5010 Counseling Theories | Applied | | | Applied | | |
| 2. CSL 5011 Career Counseling | Applied | | Applied | Applied | | |
| 3. CSL 5020 Counseling in Groups | Applied | | Applied | Applied | Mastery | |
| 4. CSL 5030 Lab I in Counseling | | Applied (C.D.A) | Introduced | Introduced | Introduced | |
| 5. CSL 5110 Counseling and Addiction | Applied | | Applied | Applied | | |
| 6. CSL 5120 Family Counseling | Applied | | Applied | Applied | | |
| 7. CSL 5130 Psychopathology | Introduced | | Introduced | Introduced | | |
| 8. CSL 5140 Legal and Ethical Issues | Introduced, Applied | | Applied | Mastery | Applied | |
| 9. CSL 5211 Lifespan Development | Introduced | | | | | |
| 10. CSL 5212 Soc/Cult Foundations | Applied | | Applied | Applied | | |
| 11. CSL 5220 Comp School Counseling | Applied | | Applied | Applied | | |



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| 12. CSL 5810 Fieldwork | Applied | | Introduced (C.D.A.) | Applied | | |
| 13. CSL 6030 Curriculum/Class Management | Applied | | Applied | Applied | | |
| 14. CSL 6110 Counseling Children | Applied | | Applied | Applied | Applied | |
| 15. CSL 6880 Internship | | Mastery | Mastery | Mastery | | |
| 16. CSL 8010 Comprehensive Exam | Mastery | | | | | |
| 17. CSL 6050 Lab II in Counseling | Applied | Mastery | Applied | Applied | | |
| 18. CSL 6632 Evaluation and Measurement | Applied | | Applied | Applied | | |
| 19. CSL 5910 Research Methods | Introduced | | | Applied | Applied | |

In the current PReCIP cycle, the MS-CMH and MA-CSL are reporting on a sample of Course Level Objectives, for aligned courses that include student assessments of Mastery. If a Program Learning Outcome is assessed in more than one course, one aligned course was chosen for review in this cycle. Adjusting course-level objectives for all courses is a challenging process, as any significant changes will require re-review by external licensing bodies. Therefore, this is a process (reporting on all courses) that will continue and be expanded in the next 5-year PReCIP cycle.

| | Course-level learning objective(s) relevant to program outcomes | Aligned summative assessments |
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| Learning Outcome 1: Knowledge Required Course: CMH 6885-Counseling Theories CSL 8010 - Comprehensive Exam | CMH 6885 Objective 1: Understand ethical standards in the context of applying models of counseling Objective 2: Understand and critically evaluate counseling models and theories, including those specifically relevant to CMHC Objective 3: Demonstrate an understanding of the process for developing a personal model of counseling. CSL 8010 Objective 1: Demonstrate understanding and critically evaluate counseling models and theories, including those specifically relevant to clinical mental health counseling Objective 2: Demonstrate understanding of clinical ethical standards and clinical research methods in the context of applying models of counseling in the field of mental health Objective 3: Demonstrate integration of what has been learned into an effective approach to clinical mental health counseling in one's chosen counseling setting. | Course level assessments (Applied) Obj 1: Assignment 3 &4 Assg. 3: Analysis of Theories Assg. 4: Case Analyses Obj 2: Assignment 3 & 4 Assg. 3: Analysis of Theories Assg. 4: Case Analyses Obj 3: Assignment 2 Intentional Theory Selection CSL Summative Assessment: Objectives 1, 2 & 3: Comprehensive Exam |
| Learning Outcome 2: Counselor Disposition Required Course: CMH 6105-Helping Relationships (applied) CSL 5030 Lab Experience in Counseling I | CMH 6105 Objective 1: Demonstrate a strengths-based, wellness-oriented approach to counseling Objective 2: Develop strategies for self-evaluation and self-care, and recognize aspects relevant to the counseling process Objective 3: Apply basic ethical and culturally relevant helping and communication skills CSL 5030 Objective 1: Begin development of a professional counseling identity, including an understanding of counselor training and development, basic skills of professional self-assessment, and collaborative learning skills. Objective 2: Begin to identify and critically understand ethical and cultural issues in counseling. Objective 3: Develop strategies for self-evaluation and self-care, and recognize aspects relevant to the counseling process as a whole | Shared Summative Assessment: (Mastery) Obj 1, 2, & 3: Counselor Disposition Assessment Shared Summative Assessment: (Mastery) Objectives: 1, 2, & 3: Counselor Disposition Assessment |

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| <p>Learning Outcome 3: Couns. Skills & Practice <u>Required Course(s):</u> CMH 6155, 6505, 6625 (Practicum , Internship I & II)</p> <p>CSL 6050, 6880 Lab II: Treatment Modalities and Seminar/Internship</p> | <p>CMH 6155, 6505, 6625 Objective 1: Demonstrate professional counselor’s characteristics and behaviors (CDA) Objective 2: Demonstrate understanding and use of basic essential interviewing and counseling skills (CMH 6155) Objective 3: Demonstrate progress in the development of basic counseling skills and approaches (expanded definition in CMH 6505, 6625) Objective 4: Apply and adhere to ethical, legal and multicultural standards in CMHC Objective 5: Demonstrate ability to recognize own limitations and seek supervision when appropriate</p> <p>CSL 6050, 6880 Objective 1: Build on the intervention and treatment skills acquired in CSL 5030, Laboratory Experience in Counseling I.. (CSL 6050) Objective 2: Demonstrate professional counselors’ characteristics and behaviors (CDA) Objective 3: Demonstrate ability to apply multiculturally appropriate interventions based upon individualized client needs. (CSL 6880) Objective 4: Apply and adhere to ethical, legal, and multicultural standards in clinical mental health counseling</p> | <p>Aligned Summative Assessment for all objectives: Practicum and Internship Final Evaluation, incorporating CDA</p> <p>Aligned Summative Assessment for all objectives: Objectives 1, 2, 3, & 4: Internship Final Evaluation, incorporating CDA</p> |
| <p>Learning Outcome 4: Ethics <u>Required Course:</u> CMH 6665-Prof Couns. Orient & Ethics</p> <p>CSL 5140 Legal & Ethical Issues in Counseling</p> | <p>CMH 6665 Objective 1: Demonstrate Mastery of the ACA Code of Ethics. Objective 2: Develop a Personal Code of Conduct & Decision-Making Guidelines for Ethical Practice, informed by ACA Code. Objective 3: Be able to effectively apply & adhere to ethical & legal standards in Clin MH Counseling.</p> <p>CSL 5140 Objective 1: Demonstrate Mastery of the ACA Code of Ethics. Objective 2: Develop a thoughtful understanding of the ethical, legal, and professional issues facing counselors in the clinical mental health field. Objective 3: Develop a Personal Code of Conduct & Decision-Making Guidelines for Ethical Practice, informed by the ACA Code.</p> | <p>Shared Summative Assessment: Objectives 1, 2, 3: Personal Code of Ethics Assessment</p> <p>Shared Summative Assessment: Objectives 1, 2, 3: Personal Code of Ethics Final Assessment</p> |
| <p>Learning Outcome 5: Leadership & Sys Change <u>Required Course:</u> CMH 6705-Org Leadership & Sys Change</p> <p>CMH 6905-Masters Project</p> | <p>CMH 6705 Objective 1: Know models and principles of organizational leadership as applicable to MH service delivery. Objective 2: Demonstrate ability to work with external stakeholders. Objective 3: Understand personal leadership style Objective 4: Demonstrate the ability to gather and analyze data and develop a systems change project. Objective 5: Know principles, models, and methods of clinical supervision</p> <p>CMH 6905 Obj 1: Conceptualize, plan, and implement significant independent scholarly and professional work. Objective 2: Critically evaluate and integrate relevant literature, concepts, and theories.</p> | <p>Course level Assessment, objectives 1-4: System of Care Design/Sys Chge Project (Signature Assessment)</p> <p>Course level Assessment, Obj 5: Clinical Supervision Assignment</p> <p>Summative Assessment, all objectives:</p> |



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| | Objective 3: Make a competent and fluent oral presentation consistent with professional standards for public presentations. Objective 4: Write with organization, clarity, depth, and originality of thought, without mechanical or grammatical error, at a level consistent with professional publication standards Objective 5: Integrate the student's graduate experience into the successful completion of a major paper related to leadership in clinical mental health counseling, with an emphasis on community behavioral health and/or substance use counseling. | Master's Project Paper & Presentation (Capstone/Signature Assignments) |
| Remaining Required and Elective Courses | To be addressed in the next PReCIP Cycle | |